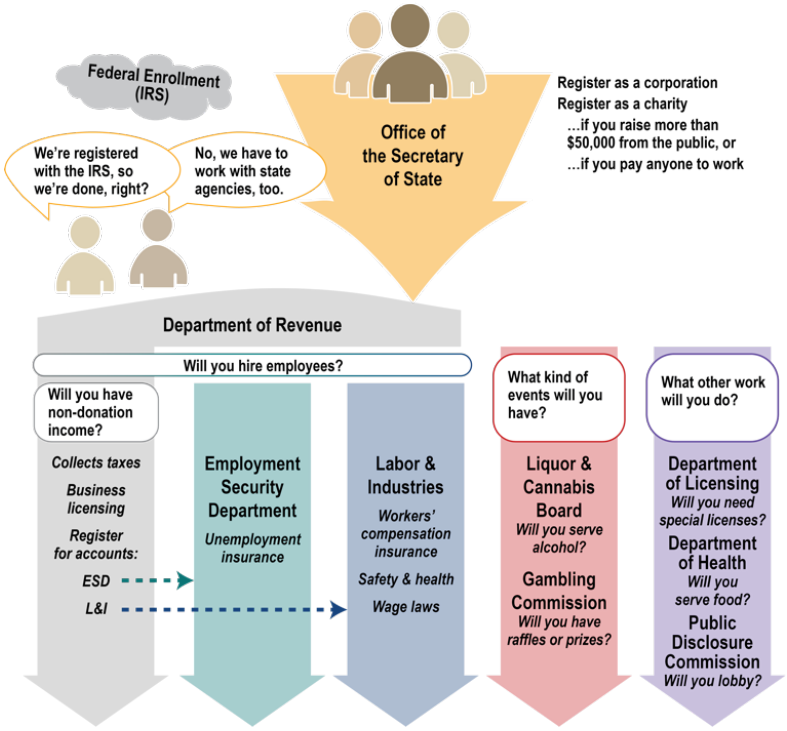
NONPROFIT LABOR & INDUSTRIES NAVIGATOR

ACTION GUIDE

WASHINGTON STATE AGENCIES FOR NONPROFITS

What to know

- ❑ Depending on what you do and how you do it, a nonprofit needs to work with **a number of Washington State agencies and offices**. These are the offices your organization might need to connect with:
  - The Office of the Secretary of State
  - The Department of Revenue
  - Labor & Industries
  - The Employment Security Department
  - Liquor & Cannabis Board
  - Gambling Commission
  - Department of Licensing
  - Department of Health
  - Public Disclosure Commission
- ❑ Every nonprofit needs to register with the Office of the Secretary of State as a **corporation**.



- ❑ You may need to register with OSOS as a **charity** if you raise money than $50,000 or pay anyone to work.
- ❑ Washington State nonprofit corporation status or federal IRS 501(c)3 status **do not exempt you** from state taxes, labor laws or other laws.

Next steps

- ❑ On the state agencies graphic above, circle an office that you'd like to learn more about.
- ❑ Visit their website and read about the services they offer. For example, on the Labor & Industries page, you'll learn that you can schedule a completely free ergonomic consultation.

Watch the video

Use this QR code to watch a short video on your phone:

https://nonprofitlearning.center/LNI-agencies/

This Action Guide is part of the Nonprofit Labor & Industries Navigator series. We've created learning tools with what you need to know to keep your nonprofit compliant: **Download the Washington State Labor & Industries Nonprofit Navigator Guide: nonprofitlearning.center/LNI**